	Page 26		Page 28
1	you needed to pay \$15,000 for credit card chargebacks?	1	O. Who's "he"?
2	A. Yes, sir.	2	A. Pardon me. David Davari fired me from
3	Q. Correct?	3	Centerfolds. Supposedly, I owed money.
4	A. Correct.	4	Q. From your employment at Centerfolds or from
5	Q. Who told you that?	5	Treasures?
6	A. The management, as well as David Davari.	6	A. I owed money from my employment at Treasures.
7	Q. Okay. Which managers?	7	Q. And then you paid \$9,750, correct?
8	A. Bill, Joe, John.	8	A. I did.
9	Q. They collectively all told you that you need	9	Q. At which time, they permitted you to go back
10	to pony up \$15,000?	10	to work at Treasures
11	A. The owners put out lists of employees' names	11	A. Yes.
12	and the totals that they owed in order to keep their	12	Q correct? In August of '08, correct?
13	jobs and gave them to management.	13	A. Yes.
14	Q. Was the \$15,000 all based on one chargeback or	14	Q. And the amount of money that you had to pay
15	multiple chargebacks?	15	was \$9,750, correct?
16	A. As far as I know, it was multiple chargebacks;	16	A. The agreement was \$15,000. I paid \$9,750.
17	but I was never shown.	17	Q. And did that take care of the whole problem?
18	Q. Prior to that incident, were you ever required	18	A. No. As soon as I paid that money back, he
19	to pay for credit card chargebacks?	19	fired me a couple weeks later.
20	A. No, sir.	20	Q. From Treasures?
21	Q. When did they tell you that you needed to come	21	A. Yes, sir.
22	up with 15 grand to pay for credit card chargebacks?	22	Q. Now, did you pay the money before you went
23	A. While I was working at Centerfolds. That's	23	back to work at Treasures?
24	why they fired me from there.	24	A. I paid it while I was working there. So I
25	Q. So you were working at Treasures for seven	25	paid it within three months, so divide that by three. I
	Page 27		Page 29
1	years?	4	
1 1		1	paid it within three months, working there.
1 2	A. Uh-huh.	2	paid it within three months, working there. Q. At Treasures?
1		2	- Name
2	A. Uh-huh.	2	Q. At Treasures?
2 3	A. Uh-huh.Q. And then so why did you move to Centerfolds in	2 3 4	Q. At Treasures? A. At Treasures.
2 3 4	A. Uh-huh. Q. And then so why did you move to Centerfolds in June of '08?	2 3 4	Q. At Treasures?A. At Treasures.Q. The second time?
2 3 4	A. Uh-huh.Q. And then so why did you move to Centerfolds in June of '08?A. They suspended me for supposed chargebacks, so	2 3 4	Q. At Treasures?A. At Treasures.Q. The second time?A. The second time.
2 3 4 5 6	 A. Uh-huh. Q. And then so why did you move to Centerfolds in June of '08? A. They suspended me for supposed chargebacks, so I went to Centerfolds to work. 	2 3 4 5 6	Q. At Treasures?A. At Treasures.Q. The second time?A. The second time.Q. So who did you talk to about going to work for
2 3 4 5 6 7	 A. Uh-huh. Q. And then so why did you move to Centerfolds in June of '08? A. They suspended me for supposed chargebacks, so I went to Centerfolds to work. Q. Okay. Now, hold on. When you say they 	2 3 4 5 6 7	 Q. At Treasures? A. At Treasures. Q. The second time? A. The second time. Q. So who did you talk to about going to work for Treasures the second time? A. Joe. Manager Joe. Q. And?
2 3 4 5 6 7 8	 A. Uh-huh. Q. And then so why did you move to Centerfolds in June of '08? A. They suspended me for supposed chargebacks, so I went to Centerfolds to work. Q. Okay. Now, hold on. When you say they suspended you for chargebacks, they suspended you because you had chargebacks? A. Supposedly, I owed money for chargebacks. 	2 3 4 5 6 7 8 9	 Q. At Treasures? A. At Treasures. Q. The second time? A. The second time. Q. So who did you talk to about going to work for Treasures the second time? A. Joe. Manager Joe. Q. And? A. And David Davari.
2 3 4 5 6 7 8 9	A. Uh-huh. Q. And then so why did you move to Centerfolds in June of '08? A. They suspended me for supposed chargebacks, so I went to Centerfolds to work. Q. Okay. Now, hold on. When you say they suspended you for chargebacks, they suspended you because you had chargebacks?	2 3 4 5 6 7 8 9 10	 Q. At Treasures? A. At Treasures. Q. The second time? A. The second time. Q. So who did you talk to about going to work for Treasures the second time? A. Joe. Manager Joe. Q. And? A. And David Davari. Q. Okay. And tell me about your conversation
2 3 4 5 6 7 8 9 10 11	 A. Uh-huh. Q. And then so why did you move to Centerfolds in June of '08? A. They suspended me for supposed chargebacks, so I went to Centerfolds to work. Q. Okay. Now, hold on. When you say they suspended you for chargebacks, they suspended you because you had chargebacks? A. Supposedly, I owed money for chargebacks. Q. Did they ever give you a number? A. No. 	2 3 4 5 6 7 8 9 10 11	 Q. At Treasures? A. At Treasures. Q. The second time? A. The second time. Q. So who did you talk to about going to work for Treasures the second time? A. Joe. Manager Joe. Q. And? A. And David Davari. Q. Okay. And tell me about your conversation with them. Because at that point, you hadn't paid back
2 3 4 5 6 7 8 9 10	A. Uh-huh. Q. And then so why did you move to Centerfolds in June of '08? A. They suspended me for supposed chargebacks, so I went to Centerfolds to work. Q. Okay. Now, hold on. When you say they suspended you for chargebacks, they suspended you because you had chargebacks? A. Supposedly, I owed money for chargebacks. Q. Did they ever give you a number? A. No. Q. Who suspended you?	2 3 4 5 6 7 8 9 10 11 12	 Q. At Treasures? A. At Treasures. Q. The second time? A. The second time. Q. So who did you talk to about going to work for Treasures the second time? A. Joe. Manager Joe. Q. And? A. And David Davari. Q. Okay. And tell me about your conversation with them. Because at that point, you hadn't paid back any money for chargebacks, correct?
2 3 4 5 6 7 8 9 10 11 12 13 14	A. Uh-huh. Q. And then so why did you move to Centerfolds in June of '08? A. They suspended me for supposed chargebacks, so I went to Centerfolds to work. Q. Okay. Now, hold on. When you say they suspended you for chargebacks, they suspended you because you had chargebacks? A. Supposedly, I owed money for chargebacks. Q. Did they ever give you a number? A. No. Q. Who suspended you? A. It was John Tovar.	2 3 4 5 6 7 8 9 10 11 12 13	Q. At Treasures? A. At Treasures. Q. The second time? A. The second time. Q. So who did you talk to about going to work for Treasures the second time? A. Joe. Manager Joe. Q. And? A. And David Davari. Q. Okay. And tell me about your conversation with them. Because at that point, you hadn't paid back any money for chargebacks, correct? A. Correct. Not prior to working there the
2 3 4 5 6 7 8 9 10 11 12 13 14 15	A. Uh-huh. Q. And then so why did you move to Centerfolds in June of '08? A. They suspended me for supposed chargebacks, so I went to Centerfolds to work. Q. Okay. Now, hold on. When you say they suspended you for chargebacks, they suspended you because you had chargebacks? A. Supposedly, I owed money for chargebacks. Q. Did they ever give you a number? A. No. Q. Who suspended you? A. It was John Tovar. Q. And what did John tell you, exactly?	2 3 4 5 6 7 8 9 10 11 12 13 14	Q. At Treasures? A. At Treasures. Q. The second time? A. The second time. Q. So who did you talk to about going to work for Treasures the second time? A. Joe. Manager Joe. Q. And? A. And David Davari. Q. Okay. And tell me about your conversation with them. Because at that point, you hadn't paid back any money for chargebacks, correct? A. Correct. Not prior to working there the second time, not yet.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	A. Uh-huh. Q. And then so why did you move to Centerfolds in June of '08? A. They suspended me for supposed chargebacks, so I went to Centerfolds to work. Q. Okay. Now, hold on. When you say they suspended you for chargebacks, they suspended you because you had chargebacks? A. Supposedly, I owed money for chargebacks. Q. Did they ever give you a number? A. No. Q. Who suspended you? A. It was John Tovar. Q. And what did John tell you, exactly? A. He said that I owed money for chargebacks and	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Q. At Treasures? A. At Treasures. Q. The second time? A. The second time. Q. So who did you talk to about going to work for Treasures the second time? A. Joe. Manager Joe. Q. And? A. And David Davari. Q. Okay. And tell me about your conversation with them. Because at that point, you hadn't paid back any money for chargebacks, correct? A. Correct. Not prior to working there the second time, not yet. Q. Okay. So what was the arrangement?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	A. Uh-huh. Q. And then so why did you move to Centerfolds in June of '08? A. They suspended me for supposed chargebacks, so I went to Centerfolds to work. Q. Okay. Now, hold on. When you say they suspended you for chargebacks, they suspended you because you had chargebacks? A. Supposedly, I owed money for chargebacks. Q. Did they ever give you a number? A. No. Q. Who suspended you? A. It was John Tovar. Q. And what did John tell you, exactly? A. He said that I owed money for chargebacks and that I had to sit at the meeting and speak with the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Q. At Treasures? A. At Treasures. Q. The second time? A. The second time. Q. So who did you talk to about going to work for Treasures the second time? A. Joe. Manager Joe. Q. And? A. And David Davari. Q. Okay. And tell me about your conversation with them. Because at that point, you hadn't paid back any money for chargebacks, correct? A. Correct. Not prior to working there the second time, not yet. Q. Okay. So what was the arrangement? A. The arrangement was that I just make payments
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	A. Uh-huh. Q. And then so why did you move to Centerfolds in June of '08? A. They suspended me for supposed chargebacks, so I went to Centerfolds to work. Q. Okay. Now, hold on. When you say they suspended you for chargebacks, they suspended you because you had chargebacks? A. Supposedly, I owed money for chargebacks. Q. Did they ever give you a number? A. No. Q. Who suspended you? A. It was John Tovar. Q. And what did John tell you, exactly? A. He said that I owed money for chargebacks and that I had to sit at the meeting and speak with the owner about it if I wanted to work there ever again.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Q. At Treasures? A. At Treasures. Q. The second time? A. The second time. Q. So who did you talk to about going to work for Treasures the second time? A. Joe. Manager Joe. Q. And? A. And David Davari. Q. Okay. And tell me about your conversation with them. Because at that point, you hadn't paid back any money for chargebacks, correct? A. Correct. Not prior to working there the second time, not yet. Q. Okay. So what was the arrangement? A. The arrangement was that I just make payments as I could to David Davari and/or the management until I
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	A. Uh-huh. Q. And then so why did you move to Centerfolds in June of '08? A. They suspended me for supposed chargebacks, so I went to Centerfolds to work. Q. Okay. Now, hold on. When you say they suspended you for chargebacks, they suspended you because you had chargebacks? A. Supposedly, I owed money for chargebacks. Q. Did they ever give you a number? A. No. Q. Who suspended you? A. It was John Tovar. Q. And what did John tell you, exactly? A. He said that I owed money for chargebacks and that I had to sit at the meeting and speak with the owner about it if I wanted to work there ever again. Q. Okay. And also that you were suspended?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Q. At Treasures? A. At Treasures. Q. The second time? A. The second time. Q. So who did you talk to about going to work for Treasures the second time? A. Joe. Manager Joe. Q. And? A. And David Davari. Q. Okay. And tell me about your conversation with them. Because at that point, you hadn't paid back any money for chargebacks, correct? A. Correct. Not prior to working there the second time, not yet. Q. Okay. So what was the arrangement? A. The arrangement was that I just make payments as I could to David Davari and/or the management until I paid off the 15 grand.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	A. Uh-huh. Q. And then so why did you move to Centerfolds in June of '08? A. They suspended me for supposed chargebacks, so I went to Centerfolds to work. Q. Okay. Now, hold on. When you say they suspended you for chargebacks, they suspended you because you had chargebacks? A. Supposedly, I owed money for chargebacks. Q. Did they ever give you a number? A. No. Q. Who suspended you? A. It was John Tovar. Q. And what did John tell you, exactly? A. He said that I owed money for chargebacks and that I had to sit at the meeting and speak with the owner about it if I wanted to work there ever again. Q. Okay. And also that you were suspended? A. Yes. And I was suspended for about nine	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q. At Treasures? A. At Treasures. Q. The second time? A. The second time. Q. So who did you talk to about going to work for Treasures the second time? A. Joe. Manager Joe. Q. And? A. And David Davari. Q. Okay. And tell me about your conversation with them. Because at that point, you hadn't paid back any money for chargebacks, correct? A. Correct. Not prior to working there the second time, not yet. Q. Okay. So what was the arrangement? A. The arrangement was that I just make payments as I could to David Davari and/or the management until I paid off the 15 grand. Q. Okay. And was it your understanding that the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	A. Uh-huh. Q. And then so why did you move to Centerfolds in June of '08? A. They suspended me for supposed chargebacks, so I went to Centerfolds to work. Q. Okay. Now, hold on. When you say they suspended you for chargebacks, they suspended you because you had chargebacks? A. Supposedly, I owed money for chargebacks. Q. Did they ever give you a number? A. No. Q. Who suspended you? A. It was John Tovar. Q. And what did John tell you, exactly? A. He said that I owed money for chargebacks and that I had to sit at the meeting and speak with the owner about it if I wanted to work there ever again. Q. Okay. And also that you were suspended? A. Yes. And I was suspended for about nine months. I worked right after I got suspended, I	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q. At Treasures? A. At Treasures. Q. The second time? A. The second time. Q. So who did you talk to about going to work for Treasures the second time? A. Joe. Manager Joe. Q. And? A. And David Davari. Q. Okay. And tell me about your conversation with them. Because at that point, you hadn't paid back any money for chargebacks, correct? A. Correct. Not prior to working there the second time, not yet. Q. Okay. So what was the arrangement? A. The arrangement was that I just make payments as I could to David Davari and/or the management until I paid off the 15 grand. Q. Okay. And was it your understanding that the 15 grand was for or the \$15,000 was for one tab or
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. Uh-huh. Q. And then so why did you move to Centerfolds in June of '08? A. They suspended me for supposed chargebacks, so I went to Centerfolds to work. Q. Okay. Now, hold on. When you say they suspended you for chargebacks, they suspended you because you had chargebacks? A. Supposedly, I owed money for chargebacks. Q. Did they ever give you a number? A. No. Q. Who suspended you? A. It was John Tovar. Q. And what did John tell you, exactly? A. He said that I owed money for chargebacks and that I had to sit at the meeting and speak with the owner about it if I wanted to work there ever again. Q. Okay. And also that you were suspended? A. Yes. And I was suspended for about nine months. I worked right after I got suspended, I worked at Centerfolds for a couple of months. He fired	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q. At Treasures? A. At Treasures. Q. The second time? A. The second time. Q. So who did you talk to about going to work for Treasures the second time? A. Joe. Manager Joe. Q. And? A. And David Davari. Q. Okay. And tell me about your conversation with them. Because at that point, you hadn't paid back any money for chargebacks, correct? A. Correct. Not prior to working there the second time, not yet. Q. Okay. So what was the arrangement? A. The arrangement was that I just make payments as I could to David Davari and/or the management until I paid off the 15 grand. Q. Okay. And was it your understanding that the 15 grand was for or the \$15,000 was for one tab or multiple tabs that were charged back?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	A. Uh-huh. Q. And then so why did you move to Centerfolds in June of '08? A. They suspended me for supposed chargebacks, so I went to Centerfolds to work. Q. Okay. Now, hold on. When you say they suspended you for chargebacks, they suspended you because you had chargebacks? A. Supposedly, I owed money for chargebacks. Q. Did they ever give you a number? A. No. Q. Who suspended you? A. It was John Tovar. Q. And what did John tell you, exactly? A. He said that I owed money for chargebacks and that I had to sit at the meeting and speak with the owner about it if I wanted to work there ever again. Q. Okay. And also that you were suspended? A. Yes. And I was suspended for about nine months. I worked right after I got suspended, I worked at Centerfolds for a couple of months. He fired me or whatever, and for six months	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q. At Treasures? A. At Treasures. Q. The second time? A. The second time. Q. So who did you talk to about going to work for Treasures the second time? A. Joe. Manager Joe. Q. And? A. And David Davari. Q. Okay. And tell me about your conversation with them. Because at that point, you hadn't paid back any money for chargebacks, correct? A. Correct. Not prior to working there the second time, not yet. Q. Okay. So what was the arrangement? A. The arrangement was that I just make payments as I could to David Davari and/or the management until I paid off the 15 grand. Q. Okay. And was it your understanding that the 15 grand was for or the \$15,000 was for one tab or multiple tabs that were charged back? A. My understanding was for supposed multiple
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. Uh-huh. Q. And then so why did you move to Centerfolds in June of '08? A. They suspended me for supposed chargebacks, so I went to Centerfolds to work. Q. Okay. Now, hold on. When you say they suspended you for chargebacks, they suspended you because you had chargebacks? A. Supposedly, I owed money for chargebacks. Q. Did they ever give you a number? A. No. Q. Who suspended you? A. It was John Tovar. Q. And what did John tell you, exactly? A. He said that I owed money for chargebacks and that I had to sit at the meeting and speak with the owner about it if I wanted to work there ever again. Q. Okay. And also that you were suspended? A. Yes. And I was suspended for about nine months. I worked right after I got suspended, I worked at Centerfolds for a couple of months. He fired	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q. At Treasures? A. At Treasures. Q. The second time? A. The second time. Q. So who did you talk to about going to work for Treasures the second time? A. Joe. Manager Joe. Q. And? A. And David Davari. Q. Okay. And tell me about your conversation with them. Because at that point, you hadn't paid back any money for chargebacks, correct? A. Correct. Not prior to working there the second time, not yet. Q. Okay. So what was the arrangement? A. The arrangement was that I just make payments as I could to David Davari and/or the management until I paid off the 15 grand. Q. Okay. And was it your understanding that the 15 grand was for or the \$15,000 was for one tab or multiple tabs that were charged back?

Page 30 Page 32 from working at Treasures and then allow you to work at 1 Q. Okay. 1 2 A. Credit card-walked tabs, the managers would 2 Centerfolds? 3 A. He didn't necessarily allow me to work at 3 charge the credit card for drinks regardless of the 4 person being there or signing. The dances and the tip Centerfolds. When the payroll checks came through is 4 we were responsible for not getting, basically. 5 when he realized that I was employed at Centerfolds, and 5 Q. Okay. So if somebody walked a credit card 6 that's when he cut me off from working at Centerfolds. 6 7 tab, the management would actually charge the credit 7 So he necessarily didn't know until payroll came around 8 card, but dancers wouldn't get the dances from the dance 8 and he saw. 9 ticket and the waitresses wouldn't get a tip, correct? 9 Q. When you went to work for Centerfolds, did you 10 A. Right. Correct. 10 go over there and fill out a job application? Q. And you experienced that during your 11 A. Yes, sir. 11 12 employment at Treasures, correct? 12 O. So it wasn't a matter of being transferred? A. Yes. 13 You went over there as though you were a new employee, 13 which you were at Centerfolds, and filled out an 14 14 Q. Did you also experience that during your employment with Centerfolds? application and had an interview. And did you --15 15 A. No. A. (Nodding head up and down). 16 16 17 Q. Likewise, the issue of credit card chargebacks 17 Q. Yes? related to Treasures but not Centerfolds, correct? 18 18 A. Yes, sir, that's correct. 19 A. Yes. Related to Treasures, not Centerfolds, 19 Q. Did you tell them at that time that you had 20 all that experience working as a waitress at Treasures? 20 correct. 21 Q. With regard to Treasures and based on your 21 A. Yes, sir. I believe that's how it got back to experience, not other people's or what you've heard, 22 him, word of mouth and payroll. 22 please explain the fact basis of this claim that you 23 Q. And that's all fair enough. I'm just trying 23 24 were required to tip managers 10 percent. 24 to figure out how it all happened. A. Well, the fact basis that I'm aware of is that 25 25 A. That's correct. Page 33 Page 31 when we were trained as waitresses, we were told to tip 1 1 Q. Because it's sort of a mystery to me. All out managers 10 percent of our nightly earnings, as well 2 2 right? 3 as managers would wait at the front door and sit in a 3 A. Okay. 4 chair and wait for their tip-out. Q. At least until you fill me in. 4 5 A. Sure. 5 Q. Who trained you? 6 A. John Tovar was the supervising manager, and a 6 Q. Okay. So prior to being told that you owed 7 fellow waitress actually trained me. I don't recall 7 this just lump-sum amount for credit card chargebacks 8 who, exactly. over the course of the six years of your employment at 8 Treasures, it's my understanding that you were never 9 O. And this was back in '01? 9 10 asked to repay for credit card chargebacks? A. Roughly, yes. 10 A. That is correct. 11 Q. Okay. And is it your claim that the 11 12 10 percent tipping of managers went on during your 12 O. What about walked tabs? entire employment with Treasures? 13 A. Well --13 MR. SHELLIST: Object to the form of the 14 A. Yes, correct. 14 O. And that it also happened at Centerfolds? 15 15 question, but you can answer it. 16 Q. (BY MR. VAN HUFF) I'll rephrase the question. 16 A. Correct. 17 Q. Are you aware that there's a written policy 17 A. Thank you. regarding tipping of managers that you signed which 18 Q. Is a part of your claim against Treasures that 18 19 you were unlawfully required to cover the cost of walked states that the tipping of managers is voluntary? 19 20 A. I'm not completely aware of a policy such as 20 tabs? 21 21 A. Yes. that, but if there's one --22 22 MR. SHELLIST: No, no. He's asking you O. Okay. Please explain that claim to me. if you're aware you signed something. Make sure you 23 A. As far as a credit card-walked tab goes -- I'm 23 focus on his question. 24 trying to word it the right way. Cash-walked tabs, I 24 25 A. I'm not aware -- I'm not completely aware if I 25 was responsible for, if it was cash.

Page 34 Page 36 1 about your employment with Treasures that you are signed something or not. 1 Q. (BY MR. VAN HUFF) Do you acknowledge that it 2 complaining about in your lawsuit? 2 was, in fact, the formal policy of Treasures that 3 A. No, sir. 3 Q. With regard to Centerfolds, we've got the 4 tipping of managers was voluntary? 4 5 credit card -- 5 percent credit card withholding issue 5 A. Uh-huh. 6 we talked about, the tipping of managers issue that we 6 Q. Correct? 7 talked about. Are there any other issues with regard to 7 A. I am -- I am not completely sure how to answer your employment with Centerfolds that you are claiming 8 8 that question. I --9 were unlawful in connection with your lawsuit? 9 THE WITNESS: Can you help me on this 10 A. No, sir. 10 one? 11 Q. One of the claims in your lawsuit is that the 11 MR. SHELLIST: Make sure you understand 12 six clubs, the six defendants that are named in the 12 his question. case, are joint employers. What facts are you aware of 13 13 THE WITNESS: Right. 14 in support of that contention? MR. SHELLIST: Answer it the best you 14 15 A. Well, you know, they advertise on the Internet 15 as Jackpot Clubs. The management from Centerfolds and 16 16 THE WITNESS: Okay. Treasures would, you know, help each other out. 17 17 MR. SHELLIST: I can't answer for you. 18 O. Okay. 18 THE WITNESS: I understand. 19 A. And go, you know, here and there. And from 19 MR. SHELLIST: But make sure you 20 what I'm aware, they were ran [sic] the same way. understand it. If you do, answer it; if you don't, 20 21 O. Okay. And that's based on your experience as 21 he'll rephrase it. A. Okay. I'm not 100 percent positive on the 22 being employed by both Treasures and Centerfolds, 22 23 correct? 23 answer to that question. Q. (BY MR. VAN HUFF) So you neither agree to it 24 A. Correct. 24 25 Q. Other than what people told you, do you 25 nor dispute it, correct? Page 37 Page 35 acknowledge that you don't have any personal knowledge 1 MR. SHELLIST: Object to the form. 1 2 of any of the policies or procedures that go on at Gold 2 A. I don't know. 3 Cup? 3 Q. (BY MR. VAN HUFF) Okay. 4 A. I do acknowledge that. 4 (Marked McCray Exhibit No. 1.) O. (BY MR. VAN HUFF) I'm going to hand you a 5 Q. And the same thing for Trophy Club, Splendor, 5 6 and Cover Girls? document that I've marked as Exhibit 1. Do you 6 7 A. Correct. 7 acknowledge that's your signature on that document? 8 Q. Now, there's another allegation that you make 8 A. That appears to be my signature, yes. Q. Okay. And do you further acknowledge that 9 in your lawsuit, and it has to do with this theory 9 called single integrated business enterprise. Okay? 10 10 that document states that the tipping of managers is A. (Nodding head up and down). 11 11 voluntary and not mandatory at Treasures? 12 Q. Basically, that these businesses, the way that A. I acknowledge that's what this paper says, but 12 13 they conduct their business is such that they should all 13 that's not how it was ran [sic] in the club. 14 be viewed as one enterprise, in a nutshell. Okay? O. So is it your claim that Treasures would 14 15 A. Uh-huh. 15 actually deduct 10 percent from your tips and give it to 16 Q. Now, I understand that the things you just 16 managers internally? 17 mentioned with regard to a joint employer would also be 17 A. No, that's not correct. 18 things that you would probably say would support your 18 Q. Okay. Instead, you would calculate and take 10 percent out of your own tips and hand it to managers 19 claim that they're a single integrated business 19 20 enterprise, correct? 20 A. That is correct. 21 A. Correct. Q. With regard to Treasures, other than the 21 22 5 percent credit card withholding that we talked about, Q. Are there any additional things that go to the 22 single integrated business enterprise that you didn't 23 the -- that lump-sum credit card chargeback issue that 23 mention when we were talking about joint employers? we talked about, the 10 percent of your tips being paid 24 24 A. The only thing is that they use the same 25 to managers that we talked about, is there anything else 25

	Page 38		Page 40
1	bookkeeper for Centerfolds and Treasures.	1	Q. No, no, no.
2	Q. Okay.	2	A. Okay. You're saying in that particular
3	A. So Glenda.	3	instance, why I was arrested?
4	Q. Glenda with a "G"?	4	Q. Yes. Now, let me back up. I asked a very
5	A. Yes, sir.	5	poor question. Okay?
6	Q. Okay. Anything else?	6	A. Okay.
7	A. No, sir, nothing else.	7	Q. The way I phrased that wasn't very good.
8	Q. You state in your lawsuit that any cost to	8	A. Sure.
9	Treasures or Centerfolds due to credit card charges was	9	Q. So you were arrested for a DUI in 1999?
10	covered by fees collected by those clubs from dancers.	10	A. Yes.
11	A. I'm not exactly sure what you're asking me.	11	Q. What was the outcome of that case?
12	Q. Okay. Well, that 5 percent	12	A. Just a fine. That was it
13	A. Right.	13	Q. Did you
14	Q that's deducted from your credit card tips.	14	A I believe.
15	A. Right.	15	Q. Did you plead guilty and pay a fine and that
16	Q. One of the allegations that's made in your	16	was it?
17	lawsuit and I don't know if this is an allegation	17	A. I believe so, yes, sir.
18	that comes from you or it's an allegation that comes	18	Q. Okay. Was that in Harris County?
19	from the other plaintiffs, because there's five other	19	A. No. That was in Spartanburg, South Carolina.
20	plaintiffs. Okay? But one of the allegations is that	20	Q. Okay. What have you gotten any other DWI's
21	any credit card processing charge that the club is	21	or DUI's?
22	charged by the processing company, that that's already	22	A. No, sir.
23	covered by the by money that's collected from	23	Q. We're almost done.
24	dancers. That's an allegation that's made in your	24 25	A. That's okay.
25	lawsuit. Do you know of any facts in support of that	25	Q. Right now I'm looking at your declaration that
	Page 39	l	D 41
	rage 55		Page 41
1	allegation, sitting here today?	1	you made in support of a motion that was filed in this
2	allegation, sitting here today? A. Okay. I'm going to I'm not understanding	2	you made in support of a motion that was filed in this case. Do you recognize this?
2	allegation, sitting here today? A. Okay. I'm going to I'm not understanding you completely. What you're asking me is that the	2 3	you made in support of a motion that was filed in this case. Do you recognize this? A. Yes.
2 3 4	allegation, sitting here today? A. Okay. I'm going to I'm not understanding you completely. What you're asking me is that the 5 percent credit card charge is covered by the moneys	2 3 4	you made in support of a motion that was filed in this case. Do you recognize this? A. Yes. Q. And it's a declaration dated May 5th, 2010.
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	A. Okay. I'm going to I'm not understanding you completely. What you're asking me is that the 5 percent credit card charge is covered by the moneys that they collected from the dancers? Q. That's what you say in your lawsuit. A. Okay. Well, the \$25 dances was [sic] paid back by dancers to the club. That's all I know. I can't answer your question completely, because I'm not completely sure Q. Okay. A what you're asking me, totally. Q. Fair enough. Sitting here today, how much money are you claiming that Treasures and Centerfolds owes you in damages? A. I'm not sure what the law is. But whatever the law says I can have, as far as the 5 percent, and as well as the \$9,750 that I paid back. Q. Okay. In your interrogatory answer, it says here that you were arrested for DUI in 1999? A. Yes, I was. I failed to mention that, yes. I was a minor.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	you made in support of a motion that was filed in this case. Do you recognize this? A. Yes. Q. And it's a declaration dated May 5th, 2010. Do you agree with me? It's on the second page. A. I didn't hear what you said. It was 2000 and Q. That the declaration was made May 2010. A. Correct, yes. Q. We've identified it, I think, sufficiently for my purposes. I'm not going to make it an exhibit, but I want to ask you a few questions about statements you make in here, okay? And once we finish talking about this declaration, I think we're going to be able to wrap everything up. A. Okay. Q. If you would look on the second page, it says here in the third paragraph from the top: "As for how waitresses and bartenders got paid, we often had to wait to get paid our tips on larger credit card charges." Can you please explain that to me what the factual basis is for that statement in this

Page 44 Page 42 1 A. Other than the \$9,750, I do not believe I 1 instance where the customer might dispute it, he would 2 hold the money for a period of time he felt necessary. 2 brought in cash in an envelope, other than the \$9,750. 3 3 O. Okay. Q. Okay. Now, without regard to what happened to 4 other people and what you heard from other folks, other 4 MR. VAN HUFF: Pass the witness. 5 bartenders and waitresses, just with regard to you, how 5 MR. SHELLIST: I just have a couple of 6 questions for you, Kim. 6 many times did that happen to you during your employment 7 7 EXAMINATION at Treasures? 8 8 BY MR. SHELLIST: A. I would say a minimum of five. 9 9 Q. Number one: How much of a \$25 credit card lap Q. Okay. And that's during the entire seven-year 10 period that you worked at Treasures? 10 dance charge went to the house? A. A minimum of five. Maybe more, but I'm not 11 A. \$5 each dance. 11 12 Q. Okay. And to your knowledge, what was that \$5 12 absolutely certain. 13 Q. Okay. And it says here that it was on larger 13 taken by the house for? 14 14 A. My knowledge is a processing fee, I was told. credit card charges, correct? 15 15 Q. You were told by whom? A. Yes, sir. A. Management, trainers, and other fellow 16 Q. Now, on these charges where you might have to 16 17 wait to get paid, are you claiming that you were ever 17 employees. 18 18 not paid for any of them? Q. Okay. 19 A. There were two instances that I was not paid 19 A. And the owners. O. Okay. Which owners? 20 20 at all. 21 Q. And is that because the credit cards were 21 A. David Davari is who I dealt with. 22 22 O. Okay. On the issue of -- on the issue of this later disputed? 23 written policy that was Exhibit 1, the one that 23 A. I was -- that's what I was told. Supposedly, the credit card was disputed. But I've never been Mr. Van Huff showed you that you allegedly signed, 24 24 25 25 setting aside what was in writing, what is your showed proof of any --Page 43 Page 45 1 statement under oath today about what the practice was 1 Q. And were those all prior to 2007? 2 at the clubs regarding tipping out managers? 2 A. I have to believe so. I'm not absolutely 3 MR. VAN HUFF: Objection; vague and 3 certain of that. Q. But you think they may have been? 4 overbroad. 4 5 Q. (BY MR. SHELLIST) Go ahead. You can answer. 5 A. They may have been, yes. 6 A. Go ahead? Basically, we were trained to know 6 Q. When you said "we often had to wait to get 7 paid," would that sometimes happen because the club 7 we needed to tip the manager every night. And also the 8 managers, such as Bill or Joe, would stand or sit by the 8 would run out of cash on hand? 9 9 front door, collecting tip-outs from each waitress. A. That was not an issue, for the most part. 10 Q. Okay. And you personally observed other 10 Q. Okay. Either at Treasures or at Centerfolds? 11 waitresses giving money to the managers at the end of A. Correct. 11 12 the night? 12 Q. Now, you only worked at Centerfolds for a short period of time. 13 A. Yes, every waitress. 13 14 Q. Did you have to tip managers at Centerfolds? 14 A. True. 15 Q. Did you ever have to wait to get paid on a 15 A. Yes, I did. credit card charge during your time at Centerfolds? 16 Q. Now, having worked at both -- having worked at 16 17 17 both Centerfolds and Treasures, is it your testimony A. No. 18 that with respect to the policies and procedures, the 18 Q. Other than this issue you talked about with 19 clubs ran identically? 19 regard to the \$9,750, did you ever have to bring cash in 20 20 an envelope and give it to David Davari? A. Yes, I agree. 21 Q. Were you ever aware of a manager that used to 21 A. Yes. 22 work at Centerfolds that came to work at Treasures? 22 Q. Why? Were you told to do that? 23 A. I was told to do that in order to pay back the 23 A. Yes. 24 Q. Who? 24 balance that we agreed upon. 25 A. That was Joe. 25 Q. Other than the \$9,750?

Page 46 Page 48 1 Centerfolds. 1 Q. Okay. And were you ever aware of managers 2 2 that would work at Centerfolds or Treasures when the A. Correct, yes. 3 Q. I didn't hear the word "spillage" come up when 3 management needs arose? 4 you guys were chatting. Did you ever have to pay for 4 A. Yes. 5 drinks that you spilled off of your tray? 5 Q. Or arose. When you said "Jackpot Clubs," what 6 A. Yes. 6 7 7 Q. Okay. You also mentioned the word "spill A. I assume that it means one large company ticket." 8 running these five branches of strip clubs. 8 Q. No. Meaning is it -- where did you see that 9 9 A. Sure. 10 name written? 10 Q. At some point, I'm assuming there was a policy where the company would issue spill tickets to the 11 A. I've seen it on their Web site on the Internet 11 12 12 waitresses that could be used if there was spillage? where they advertise. 13 A. Yes, correct. 13 Q. Okay. And on that advertisement, you're 14 saying they would advertise all of their clubs? 14 O. And at some point, did that change? 15 A. It is on the Web page all of the clubs. A. It did. 15 Q. Okay. And do you recall when it changed? 16 Q. Okay. And the name "Jackpot Clubs" is on 16 17 17 there? A. No. 18 18 A. Yes, it is. Q. Okay. Was it later in your employment or 19 earlier in your employment? 19 Q. To your knowledge -- I mean, if you don't know, that's fine -- but is "Jackpot" the name of a 20 20 A. Later. company, or is that just some word they're using? 21 Q. Okay. Do you have any knowledge about why the 21 spill tickets were stopped being issued by the clubs? 22 A. I'm not 100 percent sure. 22 23 Q. No, if you don't know, that's okay. 23 A. Yes. They were being abused by the managers. 24 A. Yeah. 24 Q. Okay. And where did you hear that from? 25 25 O. And then as far as the walked tabs or A. The managers. Page 47 Page 49 chargebacks, I believe you testified that during the 1 Q. Okay. 1 brief period of time you worked at Centerfolds, you did 2 A. And my fellow employees. 2 Q. Okay. Which specific managers do you recall 3 not have to pay for a walked tab or a chargeback. Is 3 4 telling you that the spill tickets were being abused by 4 that true? 5 5 them and, therefore, they weren't going to be used A. That's true. 6 anymore? 6 Q. But to your knowledge, if a customer had 7 7 walked a tab at Centerfolds -- let's say they sat down A. Bill, Joe, John, and Slim. 8 to get some drinks, you went back to the bar to get the 8 Q. Okay. Did you see any other waitresses bringing envelopes of cash to give to the managers or 9 drinks, and then they left -- would you have to pay if 9 10 the owner at Treasures? 10 that happened? 11 11 MR. VAN HUFF: Objection; calls for A. Yes. 12 speculation. 12 Q. Was there a list that was circulated that 13 13 A. Well, they did give spill tickets, but then involved what moneys were allegedly owed to the club by 14 the waitresses for chargebacks? 14 they stopped them. So at that point, I would have to 15 A. Yes, there was a list. 15 pay for it, the spill tickets --Q. (BY MR. SHELLIST) I'm not talking about 16 Q. And who, to your knowledge, distributed the 16 17 list? 17 spills. 18 18 A. Okay. So if you walked out at Centerfolds, A. David Davari created it. 19 would I be responsible to pay for it? Yes, if it was a 19 Q. Okay. And then how would you see it? Who 20 20 cash tab. would give it to you? 21 21 A. The managers would have a copy of their own. O. Right. 22 Q. Okay. And how long was the list? I mean, on 22 A. Yes. average. I'm assuming you saw it on occasion, but how 23 23 Q. Okay. 24 A. If it was a cash tab. 24 many names were on it? 25 25 A. Oh, I would have to estimate if this were a O. Right. That was true at Treasures or

	D F0		Dago 52
	Page 50		Page 52
1	piece of notebook paper, you know, it would be filled,	1	SIGNATURE OF WITNESS
2	the front page. 15, 20 people approximately.	2	
3	Q. Okay.	3	I, KIMBERLY ELIZABETH McCRAY, solemnly swear or
4	A. Approximately.	4	affirm under the pains and penalties of perjury that the
5	Q. And how often would this list be circulated?	5 6	foregoing pages contain a true and correct transcript of the testimony given by me at the time and place stated
6	Daily? Weekly? Monthly?	7	with the corrections, if any, and the reasons therefor
7	A. Sure. Weekly for a period of time.	8	noted on the foregoing correction page(s), and that I am
8	Q. And would the names change on it as people	9	signing this before a Notary Public.
9	paid money back?	10	s.g.m.g and colors a colony colors
10	A. The list would change. People would pay off,	11	
11	or they'd add people to the list.		
12	Q. Okay.	12	KIMBERLY ELIZABETH McCRAY
13	MR. SHELLIST: All right. I'll reserve	13	
14	any further questions until the time of trial.	14	STATE OF TEXAS *
15		15	COUNTY OF *
	MR. VAN HUFF: I will, too.	16	SUBSCRIBED AND SWORN TO BEFORE ME BY KIMBERLY
16	THE REPORTER: Read and sign?	17	ELIZABETH McCRAY on this, the day of
17	MR. SHELLIST: Yes, please.	18 19	, 2010.
18	(The deposition concluded at 10:13 a.m.)	20	
19		20	
20		21	Notary Public, State of Texas
21		22	Commence of the commence of th
22			My Commission Expires:
23		23	
24		24	
25		25	
	Page 51		Page 53
1	WITNESS CORRECTIONS AND SIGNATURE	1	IN THE UNITED STATES DISTRICT COURT
2	Please indicate changes on this sheet of paper,		FOR THE SOUTHERN DISTRICT OF TEXAS
_	giving the change, page number, line number and reason	2	HOUSTON DIVISION
3	for the change. Please sign each page of changes.	,	LAURA McKNIGHT, TRISHA :
4	PAGE/LINE CORRECTION REASON FOR CHANGE	4	TURNER, ANDREW BAKER, : RACHAEL FREEDMAN, :
5	THE PARTY CONTROL IN THE PARTY OF CONTROL	5	KIMBERLY ELIZABETH : McCRAY, and MARGO :
6		6	MORENO, :
7		7	: Plaintiffs. :
8		,	: CIVIL ACTION NO. H-09-3345
9		8	VS. :
10		9	D. HOUSTON, INC., d/b/a :
11		10	Treasures, A.H.D. : HOUSTON, INC., d/b/a :
12			Centerfolds, D.N.W. :
13		11	HOUSTON, INC., d/b/a : GOLD CUP, D. RANKIN, :
14		12	INC., d/b/a TROPHY CLUB, :
15		13	D WG FM, INC., d/b/a : SPLENDOR, W.L. YORK, : JURY TRIAL DEMANDED
16		30.500.0	INC., d/b/a COVER GIRLS, :
17		14	and, in their individual : capacities, ALI DAVARI :
18		15	and HASSAN DAVARI, :
19		16	: Defendants.
20		17	**************
21		18 19	THE STATE OF TEXAS: COUNTY OF HARRIS:
22		20	I, KERRIENNE L. BOND, a Certified Shorthand
22		- 0 -	
23		21	Reporter in and for the State of Texas, hereby certify to the following:

	5 - 5.	
	Page 54	
1	by the witness;	
2	That the deposition transcript was submitted on	
3	, 2010, to the witness, or to the attorney	
4	for the witness, for examination, signature, and return	
5 6	to me by, 2010;	
7	That the amount of time used by each party at the deposition is as follows:	
8	MR. MARTIN A. SHELLIST - 00:08	
9	MR. ALBERT T. VAN HUFF - 00:55	
10	I further certify that I am neither counsel for,	
11	related to, nor employed by any of the parties or	
12	attorneys in the action in which this proceeding was	
13	taken, and further that I am not financially or	
14	otherwise interested in the outcome of the action.	
15	GIVEN UNDER MY HAND AND SEAL OF OFFICE, on this	,
16	the 24th day of May, 2010.	
17		
18		
19		
0.0	KERRIENNE L. BOND, CSR	
20	Certification No.: 8537	
21	Expiration Date: 12-31-10 Q & A Reporting, Inc.	
41	10220 Memorial Drive, Suite 22	
22	Houston, Texas 77024	
	Firm Registration No. 402	
23	(713) 467-7943	
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